

The following list of actions or behaviors may result in an applicant being disqualified from consideration for employment. Disqualifiers include, but are not limited to:

- Failure to meet minimum job qualification;
- Falsification or omission of information on employment application or any supporting documents;
- Being terminated from most recently held job;
- History of disciplinary problems on the job;
- History of job terminations;
- Changing jobs more than three (3) times within the previous year;
- A history of not meeting financial obligations such as filing bankruptcy within previous two (2) years;
- Any history of behavior involving dishonesty, unprofessional conduct, unethical conduct, or immoral conduct which may effect the applicant's ability to perform the duties of a law enforcement officer;
- Use of marijuana or similar drugs within one (1) year prior to application;
- Use of cocaine, methamphetamine, or similar drugs within five (5) years prior to application;
- Abuse of prescription drugs within (5) years;
- Use of heroine, crack cocaine, LSD, PCP, or similar drugs ever;
- Any sale of illegal drugs ever;
- History of abuse of alcohol or other intoxicants within (5) years;
- A conviction of any misdemeanor sex crime, crime of deceit, or drug offense within five (5) years;
- A conviction for driving under the influence within two (2) years;
- Any arrest or conviction for domestic violence ever;
- A conviction for any other misdemeanor within two (2) years;
- Any felony conviction ever;
- The commission of any serious felony, whether or not arrested or convicted, such as murder, attempted murder, rape, robbery, and aggravated assault;
- Any type of discharge from the Armed Forces or its components other than honorable;
- Any driver's license suspension within two (2) years prior to application;
- Five (5) or more moving traffic offenses within three (3) years prior to application.

PHYSICAL FITNESS TEST / POST PHYSICAL FITNESS TEST BATTERY SCORING

Performance below the level required for 10 points in any event is substandard and results in failure of the PFTB. Twenty points is the maximum possible for each test, a total of 100 being the highest possible PFTB score.

Fitness Category	Points	Vertical Jump (Inches)	1 - Minute		300 Meter (seconds)	1.5 Mile (min:sec)
			Sit-ups (Reps)	Push-ups (Reps)		
Excellent	20	21.5+	55+	62+	48.0-	9:57-
	19	20.5 - 21.0	51 - 54	56 - 61	48.1 - 51.0	9:58 - 10:50
Good	18	19.5 - 20.0	47 - 50	50 - 55	51.1 - 54.0	10:51 - 11:43
	17	18.5 - 19.0	43 - 46	44 - 49	54.1 - 57.0	11:44 - 12:36
Average	16	17.5 - 18.0	39 - 42	38 - 43	57.1-59.0	12:37 - 13:29
	15	16.5 - 17.0	35 - 38	32 - 37	59.1 - 62.0	13:30 - 14:20
Below Avg.	14	16.0	31 - 34	30 - 31	62.1-65.0	14:21 - 14:56
	13	15.5	27 - 30	28 - 29	65.1 - 68.0	14:57 - 15:32
	12	15.0	23 - 26	26 - 27	68.1 - 71.0	15:33 - 16:08
Minimum	11	14.5	19 - 22	23 - 25	71.1 -74.0	16:09 - 16:43
Acceptable	10	14.0	15 - 18	21 - 22	74.1 - 77.0	16:44 - 17:17
Substandard	0	< 14.0	< 15	< 21	> 77.0	> 17:17