

RESOLUTION NO. 250

POLICY REGARDING NON-DISCRIMINATION ON THE BASIS OF DISABILITY

WHEREAS, the Congress of the United States has passed Section 504 of the Rehabilitation Act of 1973 which requires that "No otherwise qualified individual with handicaps in the United States shall, solely on the basis of his or her handicap, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance;" and,

WHEREAS, the City of Kimberly has received Federal Stimulus from the American Recovery and Reinvestment Act funding and is required to comply with Section 504 of the Rehabilitation Act of 1973; and

WHEREAS, the failure to comply with the terms and conditions of Section 504 of the Rehabilitation Act may cause the City to lose its grant or eligibility for future grants;

NOW, THEREFORE, be it resolved by the City of Kimberly of the City of Kimberly, Idaho, the following:

- Section I It is the policy of the City that all programs and activities shall be accessible to and usable by qualified persons with disabilities.
- Section II That the City shall undertake an evaluation conducted in consultation with citizen groups involving persons with disabilities, of its programs, policies procedures and facilities in order to determine those areas where discrimination may occur. The evaluation will assist in making a phased approached plan to correct any issues that may be identified.
- Section III The City shall, upon completion of said evaluation, make such revisions, modifications or other changes when finances and employment allow, comply with the evaluation and intent of Section 504.
- Section IV Further, the City shall, where building modifications are required, develop and implement a transition plan for the timely elimination of structural barriers to citizens with disabilities.

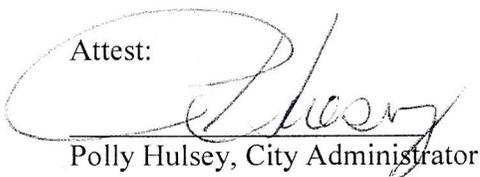
Citizens may contact the City Clerk, Kimberly City Hall, 132 Main North, for assistance to answer questions regarding this policy.

PASSED BY THE COUNCIL of the City of Kimberly this 23rd day of February, 2010.

APPROVED BY THE MAYOR of the City of Kimberly this 23rd day of February, 2010.



David T. Overacre, Mayor

Attest:


Polly Hulsey, City Administrator

